

**MINUTES of the MISSISSIPPI VALLEY LIBRARY DISTRICT BOARD OF TRUSTEES
CLOSED SESSION**

DATE: July 19, 2021

TIME: 7:41 PM

PLACE: In person at the Blum House, 414 W. Main St., Collinsville, IL

ATTENDANCE

Trustees present:

Mark Schusky, President
Laura Gottschalk, Vice President
Nancy Gerstenecker, Treasurer
Cathy Kulupka, Trustee
Jed Robbins, Trustee
Ana Romero-Lizana, Trustee

Trustees absent:

Amanda Burr, Secretary

Also present:

Kyla Waltermire, Executive Director
Katie Heaton, Assistant Director

CLOSED SESSION

A motion was made by Cathy Kulupka and seconded by Nancy Gerstenecker to enter closed session to discuss “[t]he appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body” [5 ILCS 120/2(c)(1)] .

A roll call vote was taken:

Nancy Gerstenecker – yes
Laura Gottschalk – yes
Cathy Kulupka – yes
Jed Robbins – yes
Ana Romero-Lizana – yes
Mark Schusky – yes

Yes – 6; No – 0; Abstained – 0; Absent – 1

Motion carried. The meeting entered closed session at 7:41 PM.

Kyla Waltermire shared with the Board a complaint received about Children's Librarian Ginny York not complying with the current masking requirements for attendance at library programs. York had been written up in January 2021 for self-noncompliance with the requirements. In the absence of a documented progression of discipline procedure, Waltermire requested input from the Board about how to proceed.

An in-depth conversation about York's prior behavior as well as other aspects of her performance were discussed. Based on the progression of noncompliance, prior write-up and infractions, and lackluster community engagement with children and families, the Board unanimously advised Waltermire to pursue termination of York's employment.

A motion was made by Ana Romero-Lizana and seconded by Laura Gottschalk to resume open session.

A roll call vote was taken:

Nancy Gerstenecker – yes
Laura Gottschalk – yes
Cathy Kulupka – yes
Jed Robbins – yes
Ana Romero-Lizana – yes
Mark Schusky – yes

Yes – 6; No – 0; Abstained – 0; Absent – 1

Motion carried. The meeting resumed open session at 8:12 PM.